

HEALTH SECTOR PRIORITIES AS OF 2023

#	Priority Occupations	Specialities	Qualification
1	Medical Officer	General Medicine	Bachelors in Medicine and Surgery
2	Registrar	Surgery	Post Graduate Diploma in Surgery
3	Consultant		Masters in Surgery
4	Registrar	Orthopedics	Post Graduate Diploma in Orthopedics
5	Consultant		Masters in Orthopedics
6	Registrar	ENT	Post Graduate Diploma in ENT
7	Consultant		Masters in ENT
8	Registrar	Paediatrics	Post Graduate Diploma in Paeds
9	Consultant		Masters in Paeds
10	Registrar	Internal Medicine	Post Graduate Diploma in Internal Medicine
11	Consultant		Masters in Internal Medicine
12	Registrar	OBGYN	Post Graduate Diploma in OBGYN
13	Consultant		Masters in OBGYN
14	Registrar	Ophthalmology	Post Graduate Diploma in Ophthalmology
15	Consultant		Masters in Ophthalmology
16	Registrar	Anaesthesia	Post Graduate Diploma in Anaesthesia
17	Consultant		Masters in Anaesthesia
18	Registrar	Emergency Medicine	Post Graduate Diploma in Emergency Medicine
19	Consultant		Masters in Emergency Medicine
20	Registrar	Rural Medicine	Post Graduate Diploma in Rural Medicine
21	Consultant		Masters in Rural Medicine
22	Registrar	Pathology	Post Graduate Diploma in Pathology
23	Consultant		Masters in Pathology
24	Registrar	Radiologist	Post Graduate Diploma in Radiologist
25	Consultant		Masters in Radiologist
26	Registrar	NCD	Post Graduate Diploma in NCD
27	Consultant		Masters in NCD
28	Registrar	Family Practise	Post Graduate Diploma in Family Practise
29	Consultant		Masters in Family Practise
30	Registrar	Urology	Post Graduate Diploma in Urology
31	Consultant		Masters in Urology
32	Registrar	Oncology	Post Graduate Diploma in Oncology
33	Consultant		Masters in Oncology
34	Registrar	Psychiatry	Post Graduate Diploma in Psychiatry
35	Consultant		Masters in Psychiatry
36	Registered Nurse	General Nursing	Bachelor Of Nursing
37	Nurse Practitioner	Advanced Nursing	Postgraduate Diploma in Advance Nurse Practitioner (one year)
38	Midwife	Midwifery	Postgraduate Diploma in Midwifery (one year)
39	Nursing Service Managers /Nurses	Leadership in Nursing	Post Graduate Diploma in Nursing Leadership and Management
40	Public Health Nurse	Public Health	Post Graduate Diploma in Community Nursing

41	IPC Nurse	Infection Prevention Control (IPC)	Post Graduate Diploma in Epidemiology
42	Clinical Nurses	Clinical Nursing	Master in Clinical Nursing /instructor
43	Nurse Educators	Nursing Education	Master in Curriculum development
44	Nurse Educators	Nursing Education	Masters in Nursing Education
45	Midwifery Educator	Nursing Education	Masters in Nursing Education
46	Anaesthetic Nurse	Anaesthesia	Post Graduate Diploma in Anaesthetic Science
47	Intensive Care Unit Nurse	Intensive Care	Post Graduate Diploma in ICU
48	Neo Natal Intensive Care	Neonatal Care	Post Graduate Diploma NICU
49	Theater Nursing	Theatre Nursing	Post Graduate Diploma in Theatre Nurse
50	Ear Nose & Throat	ENT	Post Graduate Diploma in ENT
51	Mental Health	Mental Health	Post Graduate Diploma in Mental Health
52	Surgical Nurse	Urology	Post Graduate Diploma in Urology
53	Nurse in clinical practice	Oncology	Post Graduate Diploma in Oncology/Palliative
54	Nurse Aide	Nursing Assistance	Certificate in Nurse Aid
55	Village Health Worker	Nursing Assistance	Certificate in Community Nursing/ Village Health Worker
56	Pediatric Nursing	Paediatric	Posgraduate Diploma in Peadiatric Nursing
57	Clinical Nurse	Clinical Nursing	Post graduate diploma in clinical Transfusion medicine
58	Dental registrar	Dental	Bachelor of Dental Surgery (BDS)/ Postgraduate Diploma in General Dentl Practice or Oral Surgery
59	Dental Therapists		Diploma/Degree in Denal Therapy
60	Dental Technician		Diploma in Dental Technology
61	Dental Hygienist		Bachelor of Oral Health (BoH)
62	Dental Assitants OR Dental Clerks		Certificate in Dental Assisting
63	Registrar Prosthodontics		Bachelor of Dental Surgery (BDS)/ Postgraduate Diploma in Prosthodontics
64	Chief Dental Officer		Masters in Oral Medicine/ Master in Orthodontics/ Masters in Porosthodontics
65	Dental Consultant Public Health	Dental (Public Health)	Post Graduate Diploma in Community Dentistry
66	Dental Consultant Public Health		Masters in Community Dentistry/Oral Public Health
67	Dietician Assistant	Dietetics	Certificate IV in Dietetics
68	Nuitrition Assistant		Certificate IV in Dietetics
69	Dietician		Bachelor in Dietetics and Nuitrion
70	Dietics Supervisor		Masters in Human Nuitrition
71	Physio Aid/Assistant		Cert IV in Allied Health Assistance (Physiotherapy)
72	Physio Technician		Cert IV in Allied Health Assistance (Physiotherapy)

73	Physio Clerk	Physiotherapy	Cert IV in Allied Health Assistance (Physiotherapy)
74	Physiotherapist		Bachelor of Physiotherapy
75	Orthotist		Bachelor of Physiotherapy/ Bachelor of Orthotist and Prosthetics
76	Occupational Therapist		Bachelor of Physiotherapy
77	Physiotherapy	Physiotherapy - Sports Medicine	Postgraduate Diploma in Sports Medicine
78	Physiotherapy		Masters in Physiotherapist
79	Stock Control and Procurement	Pharmacy	Certificate IV in Pharmacy Stock Management
80	Supply Chain		Certificate IV in Supply Chain Management
81	Dispenser		Certificate IV in Pharmaceutical Science
82	Pharmacy Technician		Certificate IV in Pharmacy Technician
83	Pharmacist		Bachelor of Pharmacy
84	Paediatric Pharmacist		Postgraduate in Paediatric Pharmacy
85	Oncology Pharmacist		Postgraduate in Oncology Pharmacy
86	Clinical Pharmacist		Masters in Clinical Pharmacy
87	Medicine Safety Pharmacist		Postgraduate in Medicine / Pharmaceutical Safety
88	Supervisor - Pharmaceutical Logistics and Supply Chain Management		Masters in Pharmaceutical Logistics and Supply Chain Management
89	Procurement Officer	Diploma in Accounts and Business Administration	
90	TB Microscopists	Laboratory	Cert IV in Medical Laboratory Science
91	Malaria Microscopists		Cert IV in Medical Laboratory Science
92	Lab Assistant		Cert IV in Medical Laboratory Science
93	Lab Technician		Cert IV in Medical Laboratory Science
94	Phlebotomists		Cert IV in Medical Laboratory Science
95	Medical Laboratory Scientists		Bachelor of Medical Laboratory Science
96	Haematologist		Post Graduate Diploma in Haematology
97	Biochemist		Post Graduate Diploma in Biochemistry
98	Microbiologist		Post Graduate Diploma in Microbiology
99	Cytologists		Post Graduate Diploma in Cytologists
100	Histologist		Post Graduate Diploma in Histology
101	Immunologist		Post Graduate Diploma in Immunology
102	Virologist		Post Graduate Diploma in Virology
103	Serologist		Post Graduate Diploma in Serology
104	Molecular Diagnostic Specialist	Post Graduate Diploma in Molecular Genetics	
105	Forensic Officers	Post Graduate Diploma in Forensic	
106	Pathologist	Post Graduate Diploma in Pathology	
107	Laboatory Supervisors	Post Graduate in Laboratory Quality Management System	
108	Radiology Clerk		Level 3 Certiicate (High School Certificate)
109	Radiology Aid/Assistant		Level 3 Certiicate (High School Certificate)
110	Radiographer and Imaging Technician		Diploma in Radiologic Technology

111	Radiographer and Imaging Scientist	Radiology	Bachelor in Medical Imaging
112	Medical Physists		Bachelor in Medical Imaging
113	Radiologists		Masters in Medical Imaging
114	Sonographer		Bachelor in Medical Imaging
115	Mammographer		Bachelor in Medical Imaging
116	CT Technician		Bachelor in Medical Imaging
117	Biomedical Technician	Biomedical	Certificate Biomed Engineering
118	Biomedical Technician		Diploma Biomed Engineering
119	Biomedical Officer Supervisor		Bachelor in Biomed Engineering
120	Clinical Engineering Manager		Post Graduate Diploma in Biomed Engineering
121	National Biomedical Coordinator		Masters in Biomedical Engineering
122	Sanitation and Pollution Management	Support Staff	Certificate IV Hospital Waste Management and Disposal
123	Curative & Hospital Services Cleaner		Certificate IV Hospital Waste Management and Disposal
124	Paramedical Officers	Paramedical	Diploma in Paramedical Practitioners
125	Paramedical Supervisors		Bachelors in Paramedical Practitioners
126	Manager Surveillance	Public Health/Epidemiologist	Masters in Public Health/ Applied Epidemiology
127	Senior Surveillance Officer	Public Health/ Epidemiologist	Bachelor in Public Health / Post graduate Diploma on Applied Epidemiology
128	Vaccine Safety Surveillance Officer	Public Health/ Epidemiologist	Bachelor in Public Health / Post graduate Diploma on Applied Epidemiology
129	Senior Emergency and Disaster Response officer	Public Health/ Health Disaster Management	Bachelor in Public Health / Post Graduate Diploma in Health Disaster Management
130	Senior Reference Laboratory Officer	Laboratory Science - Public Health	Bachelor in Laboratory Science /Post Graduate Certificate in Public Health Laboratory
131	Public Health Surveillance Officer	Public Health	Bachelor/Post Graduate Certificate in Public Health
132	Senior Health Security Officer	Public Health/ Health Security	Post Graduate Diploma in Health Security/ Public Health
133	Senior Health Research Officer	Health Science/ Health Research	Post Graduate diploma in health research
134	Manager Communicable Disease	Public Health	Master in Public Health
135	Senior Vector Control Officer	Public Health	Bachelor in Public Health and Post Graduated diploma in Applied parasitology
136	Coordinator VBDCP	Public Health	Masters in Public Health and Health Service Management
137	Procurement and Supply management	Procurement and Logistics	Diploma and Procurement and logistics
138	Malaria Laboratory Technician	Entomology and parasitology technician	Diploma in parasitology and Entomology and Medical Laboratory Technician
139	Malaria Surveillance officer	Public Health	Bachelor in Public Health and Post graduate certificate in field epidemiology
140	Entomologist	Applied Entomologist	Post Graduate diploma in Applied Parasitology and Entomology

141	Field officer	Community Health	Cert IV
142	Monitoring and Evaluation officer	Public health and M& E specialist	Bachelor in Public Health
143	Case Management Officer	RN/Nurse Practitioner	Bachelor in Nursing
144	Coordinator Nutrition	Nutritionist	Post Graduate Diploma in Nutrition & Dietetics
145	Nutrition and Dietetics officer	Nutritionist	Bachelor in Dietetics and Nutrition
146	Manager Non-Communicable Disease	NCD	Post Graduate Diploma/Masters in NCD
147	NCD Coordinator	NCD	Bachelor/ Post Graduate Diploma in NCD
148	NCD Officer	NCD	Bachelor of Public Health
149	Coordinator HIV/STI	Public Health	Bachelor in PH
150	HIV/STI Officer	Public Health	Bachelor in PH
151	Neglected Tropical Disease (NTD)	Public Health	Bachelor of Public Health
152	NTD Officer	Public Health	Bachelor in Public Health
153	Coordinator TB/Lep	Public Health	Bachelor in Public Health
154	TB/Lep Officer	Public Health	Bachelor in Public Health
155	Mental Health coordinator	Mental Health (Psychiatry)	Bachelor/Post graduate diploma in MentalHealth
156	Mental Health Officer	Community Mental Health Nursing	Diploma/Bachelor in Mental Health
157	Manager Family Health	Public Health	Post Graduate Diploma/Masters in Public Health
158	EPI/IMC Coordinator	Public Health	Bachelor/ Post Graduate Diploma in Public Health
159	EPI Officer	Public Health	Bachelor in Public Health
160	Cold Chain Officer		Certificate in Refrigeration and conditioning
161	Cold Chain Technician		Certificate in Refrigeration and conditioning
162	IMCI Officer	Public Health	Bachelor in Public Health
163	Reproductive Health Coordinator	Community Health, Child and Family	Bachelor/Post graduate diploma in child health
164	MCH Officer	Community Health	Bachelor in Child Health
165	Family Planning Officer	Public Health	Bachelor in Public Health
166	Manager Environmental Health and Sanitation	Environmental Health Science	Master of Science in Environmental, Safety and Health Management
167	Environmental Health Officer - Food Safety	Environmental Health Science	Bachelor in EH / Post Graduate in EH - Food safety Management
168	Environmental Health Officer - Legislation, Standards & Compliance	Environmental Health Science	Bachelor in Environmental Health
169	Environmental Health Officer - Water Sanitation & Pollution Control	Environmental Health Science	Bachelor of environmental health science
170	Environmental Health - Occupational Health & Safety	Environmental Health Science	Bachelor /Post graduated diploma in Occupational Health and Safety
171	Compliance Officer	Environmental Health Science	Diploma in Environmental Health / Health Science
172	Health Promotion Manager	Health Promotion	Bachelor/Post Graduate Diploma in Health Promotion
173	Oral Health Coordinator	Oral Health	Bachelor in Dental Surgery

174	Oral Health & Hygiene Officer	Oral Health	Bachelor in Oral Health
175	Eye Care Coordinator	Public Health/Health Promotion	Bachelor in Public Health
176	ENT and Primary Eye Care Officer	Public Health/ Health Promotion	Bachelor in Public Health
177	Primary Health Care officer	Public Health/Health Promotion	Bachelor in Public Health
178	Community Mobilisation and BCC Officer	Health Promotion	Bachelor of Health Promotion
179	Health Education, communication Officer	Health Promotion	Bachelor of Health Promotion
180	VHW Coordinator	Public Health	Bachelor of Public Health
181	Graphic Artist	Graphic Design	Certificate IV in Graphic Arts and Design
182	Village Health Worker	Community Health	Cert IV in Community Health Worker
183	HRM&D Officers	Human Resources Management and Development	Bachelor of Commerce - Major in Human Resources , Public Administration and Management and Health Services Management
184	Finance and Account, Procurement and Logistics & Internal Auditor	Finance and Account, Budget, Auditor, Procurement,and Audit	Diploma in Accounting and Business Admin and OR Bachelor of Commerce - Major in Accounting and Business Administration & Economics
185	IT Officers	IT	Cert V (Information System) and or Bachelor of Computing Science
186	Assets and Infrastructure Officer	Asset and Infrastructure Property Management	Cert V (Engineering, Infrastructure Management , Assets and Inventory) and or Bachelor of Engineering
187	HIS Officer	Data Management and S	Bachelor of Health Information Systems and Bio-Statistics OR BA Information System
188	Policy Officer	Policy and Planning	Bachelor of Arts - Major in Politics and Public Administration Masters in International Relation
189	Health Economist	Policy and Planning	Bachelor of Commerce - Major in Economics and Public Administration and Management OR Bachelor of Health Economics
190	Health Planner	Policy and Planning	Bachelor of Arts - Major in Politics and Public Administration Masters in International Relation
191	Epidemiologist	Policy and Planning	Postgraduate in Applied Epidemiology / Masteres in Applied Epidemiology
192	Monitoring and Evaluation Officer	Policy and Planning	Diploma in Montoring and Evaluation, Bachelor in Public Management and Administration, Post-Grad / Masters in Monitoring and Evaluation
193	Secretary and Assistants	Corporatre	Cert IV/V in Business Admmistration
194	Managers	Corporate Services , Public Health Services & Hospital Services	1) Postgraduate Certificate in Health Services Management, 2) Advanced Certificate in Leadership Management and Project Management

195	Compliance	Legal Process and Policies	Bachelor of Law
196	Corporate Support	Cleaners (incl. clinical support staffs)	Certificate III/IV in Waste Management