

Ministry of Education and Training (MoET) Identified Priorities as of 16 June 2023

EDUCATION SERVICES & TEACHING SERVICES

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	School Principals	Masters in Education	Educational Leadership	600	600	less than 20
2	Early Childhood Educators	Diploma & Bachelor of Education (Early Childhood Education)	Childcare Worker	735	1470	1468
3	Special Needs Teachers	Diploma/Bachelor in Special and Inclusive Education	Special Needs/Inclusive	459	1377	2295
4	Primary School Teacher	Bachelor of Education (Primary)	Education (Primary)	304	419	2215
5	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Math's/Physics)	100	200	1150
6	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Lang Foreign/Second)	100	200	
7	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (History/Geography)	100	200	
8	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Agriculture/Business)	100	200	
9	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Visual/Performing Arts)	100	200	
10	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Physical Ed/Biology)	100	200	
11	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor of Education (Biology)	100	200	
12	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Accounting/Economic)	100	200	
13	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Business & Commerce)	100	200	
14	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Earth Science/Biology)	100	200	
15	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Chemistry/Biology)	100	200	
16	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (ICT/Mathematics)	100	200	
17	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Earth Science/climate change)	100	200	
18	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Wood Technology)	50	50	
19	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Physical Education)	50	50	
20	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Agriculture)	50	50	
21	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Wood Technology)	50	50	
22	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Textile Technology)	50	50	
23	Secondary Teachers	Bachelor/Masters of Education (Secondary)	Bachelor/Masters of Education (Food Technology)	50	50	

Curriculum Development Unit (CDU)

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	Literacy Specialist	Bachelor/Masters of Education	Bachelor/Masters of Education (Literacy)	8	8	0
2	Numeracy Specialist	Bachelor/Masters of Education	Bachelor/Masters of Education (Numeracy)	8	8	1
3	Graphic Designer	Bachelor/Masters of Education	Bachelor/Masters of Education (Graphics)	1	1	1
4	Inclusive	Bachelor/Masters of Education	Bachelor/Masters of Education (Inclusive)	1	1	1
5	Science Specialist	Bachelor/Masters of Education	Bachelor/Masters (Biology,Physics,Chemistry)	3	4	0
6	Maths Specialist	Bachelor/Masters of Education	(Bachelor/Masters (Maths, Statistics,Calculus)	3	4	0
7	Commerce Specialist	Bachelor/Masters of Education	Bachelor/Masters (Economics,Accounting,Tourism,Development Stu	4	4	0
8	Arts Specialist	Bachelor/Masters of Education	Bachelor/Masters (History, Geography, Language, Civic)	4	4	0

Examinations and Assessment Unit (EAU)

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	Psychometrician	Bachelor/Masters of Education	Bachelor/Masters (Maths & Statistician)	8	16	
2	Measurement Specialist	Bachelor/Masters of Education	Bachelor/Masters (Maths & Statistician)	8	10	

School Base Management Unit (SBM)

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	School Improvement Officers	Bachelor/Masters in Education	Bachelor/Masters in Education Primary	9	18	
2	School Improvement Officers	Bachelor/Masters in Education	Bachelor/Masters in Education Secondary	9	18	
3	Senior School Improvement Officers	Bachelor/Masters in Education	Bachelor/Masters in Education/Business Administration	6	8	
4	School Inspectors	Bachelor/Masters in Education	Bachelor/Masters in Education Primary	6	7	
5	School Inspectors	Bachelor/Masters in Education	Bachelor/Masters in Education Secondary	6	7	
6	Senior School Inspectors	Bachelor/Masters in Education	Bachelor/Masters in Education/Business Administration	6	7	

Tertiary Education Directorate (TED)

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	Director of Tertiary and Higher Education	Master and Doctorate	Administration/Education/HR/Policy/Management	1	1	2
2	Executive Secretary	Certificate IV in Administration and Diploma	Administration	1	1	1
3	Principal Scholarship Officer	Bachelor or Masters	Management/Business Finance/Education/HR	1	1	1

4	Principal Technical Vocational Education Training	Bachelor or Masters	TVET/Management/Business/Education/HR	1	1	1
5	Principal Higher Education	Bachelor or Masters	Management/Business Finance/Education/HR	1	1	1
6	Principal Teacher Education Development	Bachelor or Masters	Education/Management/HR/IR	1	1	1
7	Executive Secretary	Certificate IV in Administration and Diploma	Administration	1	1	1
8	Senior Scholarship Officer	Advance Diploma and Bachelor	Administration/Management/Education/HR	1	1	1
9	Student Affairs Officer	Bachelor or Masters	International Relation/Management/Education/IR	1	1	2
10	Scholarship Officer	Advance Diploma and Bachelor	Administration/Management/Education/HR	0	1	1
11	Information and Counselling Officer	Advance Diploma and Bachelor	Education/Sicology/Management/IR	1	1	2
12	Clark/Typist	Certificate IV in Administration and Diploma	Office Administration	1	1	2
13	Scholarship Finance Officer	Advance Diploma and Bachelor	Finance/Accounting/Administration/Business	1	1	2
14	Office Assistance/Clerical Officer	Certificate IV in Administration and Diploma	Office Administration	1	1	2
15	TVET Center managers	Bachelor or Masters	TVET/Management/Business/Education/HR	2	2	4
16	Provincial Training Coordinators	Advance Diploma and Bachelor	TVET/Management/Business/Education/HR	2	3	5
17	Finance and Administration Officer	Diploma and Advance Diploma	Finance/Accounting/Administration/Business	2	3	5
18	Senior Provincial Service Delivery Officer	Advance Diploma and Bachelor	TVET/Management/Business/Education/HR	1	1	2
19	Industry/BCS Coordinator	Advance Diploma and Bachelor	TVET/Management/Business/Education/HR	1	1	1
20	Senior Training Officer	Advance Diploma and Bachelor	TVET/Management/Education/HR	1	1	1
21	Training Provider Support Officer	Advance Diploma and Bachelor	TVET/Management/Business/Education/HR	1	1	1
22	Teaching and Learning Material Coordinator	Advance Diploma and Bachelor	TVET/Management/Curriculum/Education/TPSM	1	1	2
23	Curriculum and Training Package Coordinator	Advance Diploma and Bachelor	TVET/Management/Curriculum/Education/TPSM	1	1	1
24	Executive Secretary	Certificate IV in Administration and Diploma	Administration	1	1	2
25	Higher Education Coordinator	Advance Diploma and Bachelor	Management/Business Finance/Education/HR	1	1	1
26	Receptionist	Advance Diploma and Bachelor	Office Administration	1	1	2
27	Teacher Education and Development Coordinator	Advance Diploma and Bachelor	HR/IR/Management/Education	1	1	2
28	Carrier Guidance Officer	Advance Diploma and Bachelor	HR/IR/Management/Education	1	1	2

TVET / Vocational

#	Position	Suggested Qualifications	Specialty Area	Short Term	Long Term	Current Quantity
1	Teaching and Learning Material Coordinator	Advance Diploma and Bachelor	TVET/Management/Curriculum/Education/TPSM	1	2	1
2	Curriculum and Training Package Coordinator	Advance Diploma and Bachelor	TVET/Management/Curriculum/Education/TPSM	1	2	1
3	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Plumbing	1	2	1
4	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Electrical	1	2	1
5	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Refrigeration & Air Conditioning	1	2	1
6	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	ICT	1	2	1
7	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Automotive	1	2	1
8	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Fabrication and Welding	1	2	1
9	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Joinery and Furniture Making	1	2	1
10	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Accounting	1	2	1
11	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Business Management	1	2	1
12	Training Officer for Diploma Programs	Advanced Diploma/Bachelor	Hospitality and Tourism	1	2	1
13	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Plumbing	1	2	1
14	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Electrical	1	2	1
15	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Refrigeration & Air Conditioning	1	2	1
16	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	ICT	1	2	1
17	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Automotive	1	2	1
18	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Fabrication and Welding	1	2	1
19	Training Officer for certificate 4 Programs	Diploma or Trade with Substantial Industry Experience	Joinery and Furniture Making	1	2	1
20	Managers and Senior Management	Bachelor/MBA	Plumbing	1	2	1
21	Managers and Senior Management	Bachelor/MBA	Electrical	1	2	1
22	Managers and Senior Management	Bachelor/MBA	Refrigeration & Air Conditioning	1	2	1
23	Managers and Senior Management	Bachelor/MBA	ICT	1	2	1
24	Managers and Senior Management	Bachelor/MBA	Automotive	1	2	1
25	Managers and Senior Management	Bachelor/MBA	Fabrications and Welding	1	2	1
26	Managers and Senior Management	Bachelor/MBA	Joinery and Furniture Making	1	2	1

27	Managers and Senior Management	Bachelor/MBA	Accounting	1	2	1
28	Managers and Senior Management	Bachelor/MBA	Business Management	1	2	1
29	Managers and Senior Management	Bachelor/MBA	Hospitality and Tourism	1	2	1
30	Managers and Senior Management	Bachelor/MBA	Tourism	1	2	1
31	Managers and Senior Management	Bachelor/MBA	Corporate Services	1	2	1